## Cannabis Payroll, HRIS & Benefits Competitive Landscape

Vendor	UZIO	ADP	Gusto	Kaya- push	Wurk	Paragon Payroll	Green Leaf
		$\sim$	$\sim$	$\sim$	$\sim$		$\asymp$
Own their technology	~	<b>✓</b>	<b>✓</b>	×	×	×	×
All-in-one solution	<b>✓</b>	<b>✓</b>	<b>✓</b>	×	<b>✓</b>	<b>✓</b>	<b>~</b>
Compliance with state and federal regulations	~	~	~	~	<b>✓</b>	<b>✓</b>	~
Easy-to-use interface	<b>✓</b>	<b>✓</b>	<b>✓</b>	<b>✓</b>	<b>✓</b>	<b>✓</b>	<b>✓</b>
Affordable pricing	~	×	×	×	×	×	×
High Customer Satisfaction	4.7/5	4.2/5	4.4/5	4.6/5	4.5/5	4.6/5	4.6/5
Features specific to cannabis businesses	V	×	×	×	<b>✓</b>	•	<b>✓</b>
Comprehensive Benefits Solution	<b>✓</b>	<b>✓</b>	<b>✓</b>	×	×	×	×
Easy Carrier connectivity	V	×	×	×	×	×	×
Support complex eligibility rules for benefits	<b>✓</b>	×	×	×	×	×	×
Email & Social Channels		•			•		(V)

Schedule a Demo with an UZIO expert

With Comprehensive Benefits Solution

Without Comprehensive Benefits Solution